

### Additional Questions you may have.

1. Do your products have an EPD or LCA?

We conduct life cycle assessments for our best-selling product ranges and are aiming to have this information available across the whole collection. Our Life Cycle Assessments (LCAs) cover the full product life cycle, cradle to grave.

2. What methodology is used to calculate the EPD or LCA?

We calculate our products' environmental impact based on the PEF methodology. The criteria have been developed by the EU commission and are objective and comparable.

3. What type of EPD - product specific, industry specific or product specific type 3

Due to the static nature of EPDs, we calculate our products' environmental impact based on the PEF methodology. The criteria have been developed by the EU commission and are objective and comparable.

4. Do you have an embodied carbon optimization report or action plan separate from the LCA or EPD?

No.

5. If so, what % reduction in GWP (and/ or other impact category) relative to baseline is achieved? (%)

N/A

6. Does the product contain HFR, PFAS, lead, cadmium, or mercury > 100ppm?

No information available.

7. Is the product REACH compliant or Red List Free?

Yes

8. Are all ingredients disclosed down to 100 ppm. ?

No.

9. Is the ingredient disclosure verified by a third party (i.e., an organization other than the manufacturer that is not affiliated with the ingredient disclosure certificate)?

No.

10. Is your company working towards cradle-to-cradle certification for these products?

No.

11. Has this product has been tested as described below?

Tested in accordance with ANSI/BIFMA Standard Method M7.1-2011 (R2016) and complies with ANSI/BIFMA e3-2014e or e3-2019e Furniture Sustainability Standard, Sections 7.6.1 (for half credit, by cost) OR 7.6.2 (for full credit, by cost), OR 7.6.2 AND 7.6.3 for one and a quarter credit, by cost. Laboratories that conduct the tests must be accredited under ISO/IEC 17025 for the test methods they use.

No.

12. Does this product contain a minimum of 25% of pre-consumer recycled content (by mass)?

Please check the environmental data section of our product fact sheets.

13. Please state the weight of pre consumer recycled content in these products?

Please check the environmental data section of our product fact sheets.

14. Do these products have Environmental Performance Analysis data sheets?

No, but we conduct LCAs.

15. Does this product contain Bio-based Materials?

No.

16. Does your company maintain a compliance program that includes a written code of conduct or policies that prohibit bribery and conflicts of interest with customers, or Regular training for employees on the contents of the code or policies?

Yes (see our responsibility framework).

17. Please provide details on the compliance program.

See Our Responsibility Framework.

18. Does your company have an Environmental Policy?

Yes

19. Does your company have a Sustainability Policy and /or Sustainability Code of Conduct

Yes

20. Has your company implemented a Sustainable Procurement system (i.e ISO 20400)? If so, please provide details.

No.

21. Does your company have an Environmental Management System (i.e ISO 14001)? If so, please provide details and include a copy of any certificates or supporting documentation.

Yes

22. Has your company been involved in any major incidents of an environmental nature in the last 5 years, e.g. spillage of chemicals?

No.

23. Has your company or any of its staff been involved in a conviction for environmental offences in the last 5 years?

No.

24. Do you have any environmental improvement programmes in place, e.g. waste minimisation or energy efficiency programmes? Please provide details.

Yes, please see pledge document.

25. If you carry waste (other than your own), do you hold a valid Waste Carrier's License? Is this waste disposed of to a Licensed Waste Disposal site?

Yes.